



Lumen Impact Group Organizational Values

Resilience: We believe that great impact requires grit in the face of challenges.

Commitment: We believe in always giving clients our best to ensure that they walk away from an experience with us feeling that they've won the lotto; we deliver this kind of commitment without significant sacrifice to our personal lives or overcommitting to clients.

Teamwork: We believe that good teams are constantly evolving groups that require work and transparency to thrive.

Self-care: We believe that if our personal "tanks" are low it impacts our success, so we want work schedules that allow us to provide great client service, but also afford us opportunity to spend important time refilling our tanks.

Impact: We believe our work will be more rewarding if our focus remains on impact. We want our work to lead to sustained change for the organizations we support.