



## Cori Egan, Junior Partner

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Cori has worked as a teacher, researcher, project manager and consultant for nearly 15 years. Her expertise includes qualitative data collection and analysis, school turnaround efforts, and organizational improvement through thoughtful program evaluation and strategic planning.

### Researcher

Cori helps schools, nonprofits and other organizations understand their current state using data, interviews, surveys and focus groups, then leverages analyses to guide forward momentum. Cori's research efforts:

- Use qualitative and quantitative data to reveal organizations' current states and fuel discussions about what their teams want to be
- Reflect organizational values, goals and people
- Provide data analyses that spur thoughtful conversations and enlightened decisions
- Generate reports to share with stakeholders
- Inform implementation strategy

### Project Manager

Cori coordinates among Lumen team members and clients to push projects forward. Mindful of overarching project goals, Cori leverages available talent and capacity to ensure timely completion of quality deliverables. Her project management process includes:

- Collaborating with clients to understand project needs and identify action steps
- Tapping individual and team strengths
- Tracking timelines and progress and communicating with clients to keep efforts on track
- Implementing processes and using the right tools to foster efficiency

## **Data and Policy Analyst**

Cori collects and analyzes both qualitative and quantitative data to zoom in on the policy landscape, as well as to identify organizations' leverageable strengths, pain points and opportunities for growth, and create avenues for continuous improvement. Cori's analyses help organizations to:

- Uncover themes in organizational culture, stakeholder and employee perceptions and outcomes
- Determine policy options that would bring positive change for stakeholders and communities
- Understand how and why strategies can affect broad change internally and externally

## **WORK EXPERIENCE PRIOR TO LUMEN IMPACT GROUP**

### **First 8 Memphis**

Consultant and Project Manager, 2021- 2022

- Supported learning and operations by writing research briefs, collecting data from pre-K operators and informing/promoting the organization's equity-oriented policy agenda
- Researched early education need, funding streams, enrollment and other key data points to advance the goal of establishing universal pre-K
- Wrote and designed a manual outlining the program's design, compliance and quality metrics, and responsibilities of participating pre-K operators

### **George Washington University**

Research Assistant, 2015-2020

- Advanced a multi-year, mixed methods research study of school turnaround in Memphis, Tennessee
- Co-designed the study framework and interview protocols, collected data, and coded and analyzed more than 160 interviews across multiple levels of a school system
- Oversaw the coding process, including training researchers and verifying reliability
- Drew on scholarly texts, policy and research findings to understand the school turnaround environment and depict the complexities of equity, accountability and school improvement

### **Michigan Council for Educator Effectiveness**

Project Manager, 2012-2013

- Guided six governor-appointed education experts in deliberating, writing and marketing statewide recommendations for educator evaluation in Michigan
- Interviewed experts from across the country about implementation of educator evaluation laws; shared the resulting analysis with council members to guide their recommendations

- Built relationships with educators, union representatives, lawmakers and lobbyists to gather their input and gain support for the council's work
- Drafted reports, oversaw the editing process and coordinated submission to the State Board of Education, governor and Legislature

## Education

University of Michigan, School of Education, Ann Arbor, MI

Master of Arts, Educational Studies, 2011

University of Mississippi, Oxford, MS

Bachelor of Arts, English (minor, Sociology), 2008

Phi Beta Kappa Honor Society, 2008