



Lauren R. Outlaw, JD, Senior Partner

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973-224-5295

Lauren leverages her experience in policy research, analysis and development to support clients on matters of legal compliance, policy strategies, process improvement, and stakeholder engagement. Her supportive approach leads to collaborative preparation and strategic planning work that helps clients identify needs, solutions and carefully curated implementation plans that achieve goals.

Policy Specialist

Lauren brings an evidence-based lens to analysis and implementation, gathering contextually informed insights to guide clients in policy development. Her expertise includes:

- Evaluating landscapes through legislative and policy research and analysis
- Cultivating goals and engaging stakeholders in the decision-making process
- Providing data-driven advice that aligns with client priorities and maximizes impact
- Supporting the creation and execution of custom campaigns to advance policies

Legal Compliance and Risk Management Advisor

Lauren's legal, government contracting, consulting, and school-based experience informs her compliance and risk management work. Her services include:

- Auditing compliance systems to identify obstacles and construct safeguards that mitigate risk
- Translating compliance and risk analyses into recommendations and resources aligned with legal requirements
- Implementing quality assurance systems to ensure legal and regulatory compliance
- Advising clients on the development and evaluation of crisis management protocols

Strategic Planner

Lauren's strategic planning guidance leads to actionable plans that advance client missions and foster sustainable outcomes. Her partnership with clients includes:

- Developing and implementing process improvement strategies to capitalize on growth and capacity-building opportunities
- Operationalizing efficient business practices
- Advancing equitable and efficient resource allocation strategies
- Identifying needs and providing technical support

Facilitator

Lauren's consensus- and equity-based approach to facilitation is grounded in empathy, active listening, objectivity, and positive reinforcement. She is adept at:

- Connecting with stakeholders from diverse backgrounds
- Creating fun, safe, and inclusive environments that promote shared understanding, authentic dialogue, and collaborative problem-solving
- Managing group dynamics and challenging conversations

WORK EXPERIENCE BEYOND LUMEN IMPACT GROUP

E Pluribus Unum Fund

Senior Policy Advisor, October 2022–Present

- Conducts and synthesizes policy research on federal, state, and local legislation
- Investigates policy solutions, identifies best practices, and develops stakeholder resources
- Advises stakeholders on using the policy process to champion social change and equity

Future Now

Policy Analyst Consultant, September 2022–January 2023

- Conducted strategic research and analyses on legal and policy issues
- Developed resources, tools and policies for lawmakers' model policy library

WestEd

Senior Policy Specialist, April 2019–June 2022

- Led monitoring visits for Charter Schools Program recipients
- Provided technical assistance and produced articles, resources and tools on grant management, special populations, and authorizer practices
- Created charter school renewal packages based on state statutes and best practices
- Developed resources for states and school districts on COVID-19 stimulus funding

KIPP DC

Director of Policy, September 2015–March 2019

- Directed infrastructure changes for 16 schools to ensure legal compliance
- Led professional development for school leaders and provided crisis management and confidential investigation support on discipline, student privacy, and Title IX issues
- Leveraged community and government stakeholders to inform legislation, rulemaking, and policy initiatives
- Analyzed budgets to determine school appropriations

Honorable Robert R. Rigsby, District of Columbia Superior Court

Judicial Law Clerk, September 2014–July 2015

- Managed domestic relations and post-conviction docket of 100+ cases
- Administered a law camp for high school students

Friends of Choice in Urban Schools (FOCUS)

Policy and Advocacy Associate, April 2012–September 2014

- Constructed and advocated for legislation/policy strategies
- Updated stakeholders on pending legislation and policy initiatives
- Collaborated with the local authorizer to modify renewal guidelines

EDUCATION

Georgetown University, McCourt School of Public Policy

Certificate in Education Finance Program – February 2022

Indiana University Maurer School of Law

Doctor of Jurisprudence, Merit Scholar Recipient – May 2011

Columbia College, Columbia University

Bachelor of Arts, Political Science – May 2007