



## Stephanie VanDyk, Junior Partner

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Stephanie VanDyk has nearly 15 years of experience as an educator in traditional public and public charter schools and as a member of the Lumen team. Her organization and skill in building relationships add structure and nurture collective vision for clients doing the hard work of creating great impact.

### **Facilitator**

Stephanie fosters connectivity and environments that allow diverse thinkers in varied roles to engage and trust each other. Whether facilitating a team culture retreat or strategic planning process in-person or virtually, Stephanie:

- Sets the pace to keep teams moving forward and attaining quality results
- Asks critical questions to prompt deeper, creative thinking and awareness
- Remains nimble while helping teams work together and achieve their goals

### **Adult Learning Designer**

Stephanie considers desired outcomes first and then maps the needed outputs. She fuels effective learning by:

- Tailoring agendas, resources and materials to the situation and client goals
- Moderating pace and engagement to ensure participants enjoy themselves while gaining insights, knowledge and commitment
- Combining critical thinking, exploration and group interactions

### **Lumen Project Manager**

Stephanie's superpower is her ability to move projects forward. Her organization and multitasking brain, honed by years in the classroom, translate to success in managing projects across Lumen. Her process includes:

- Tracking the team, clients and progress to ensure momentum
- Identifying next steps and deadlines

- Providing ideas and options when teams are stuck and need clarity

## Client Liaison

Stephanie serves as the face of many client relationships, generating the connections that produce results. Her energy and big-picture view of the work to be done keep the Lumen team and its clients moving in sync.

## WORK EXPERIENCE PRIOR TO LUMEN IMPACT GROUP

Educator and Department Lead, Mt. Pleasant Public Schools, Grand River Preparatory High School, High Point Academy, Spartanburg School District 7

6-12 English and History Teacher, 2010-2019

- Taught Advanced Placement, gifted and talented, on-level and at-risk students
- Served as department and subject-area lead in building team culture, facilitating meetings, and acting as liaison between teachers and administration
- Developed and implemented a new-teacher mentoring program and served as mentor observing and supporting new teachers in their journey
- Led initiatives to vertically align, develop and train peers schoolwide in new curriculum
- Designed operational elements such as a master schedule and course catalog for a middle school that was adding high school grades
- Ensured compliance in special education instruction, assessment and discipline; supported preparation for Special Education and ESOL audits and the Schools to Watch accreditation.

Educational Testing Services, College Board Advanced Placement Program

Advanced Placement World History Reader 2015 and 2016

- Joined a national cohort of high school and college history instructors to assess the written portion of the AP World History exam
- Participated in professional development and networking through the national AP World History community

## EDUCATION

Central Michigan University

Bachelor of Science in Education with a double major in English and History — 2010

## VOLUNTEER ROLES

Big Brothers Sisters, D.A. Blodgett, Grand Rapids MI

Big Sister 2013-2016